



*MSCA Conference – Türkiye
27/04/2023*

MSCA COFUND

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Mono-beneficiary action to **co-fund** new or existing national, regional, international schemes for **doctoral** training and **postdoctoral** fellowships.

Focus

- Spread **best practices** of the MSCA by promoting **high standards** in the recruitment process and **excellent working conditions**
- Introduce **sustainable structuring effects**, by promoting excellent and sustainable research training, international, inter-sectoral and interdisciplinary cooperation and mobility
- Encourage **synergies** with Cohesion policy funds as well as the Recovery and Resilience Facility. Programmes could focus on specific disciplines, notably when based on Smart Specialisation Strategies.

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Modalities:

- **Doctoral Programmes:** offer research training activities to allow doctoral candidates to develop and broaden their skills and competences. They will lead to the award of a doctoral degree in at least one EU Member State or Horizon Europe Associated Country. The training activities should be based on the EU Principles on Innovative Doctoral Training.
- **Postdoctoral Programmes:** fund individual advanced research training and career development fellowships for postdoctoral researchers. The programmes should offer training to develop key transferable skills and competences common to all fields, foster innovation and entrepreneurship and promote and (where appropriate) reward Open Science practices.

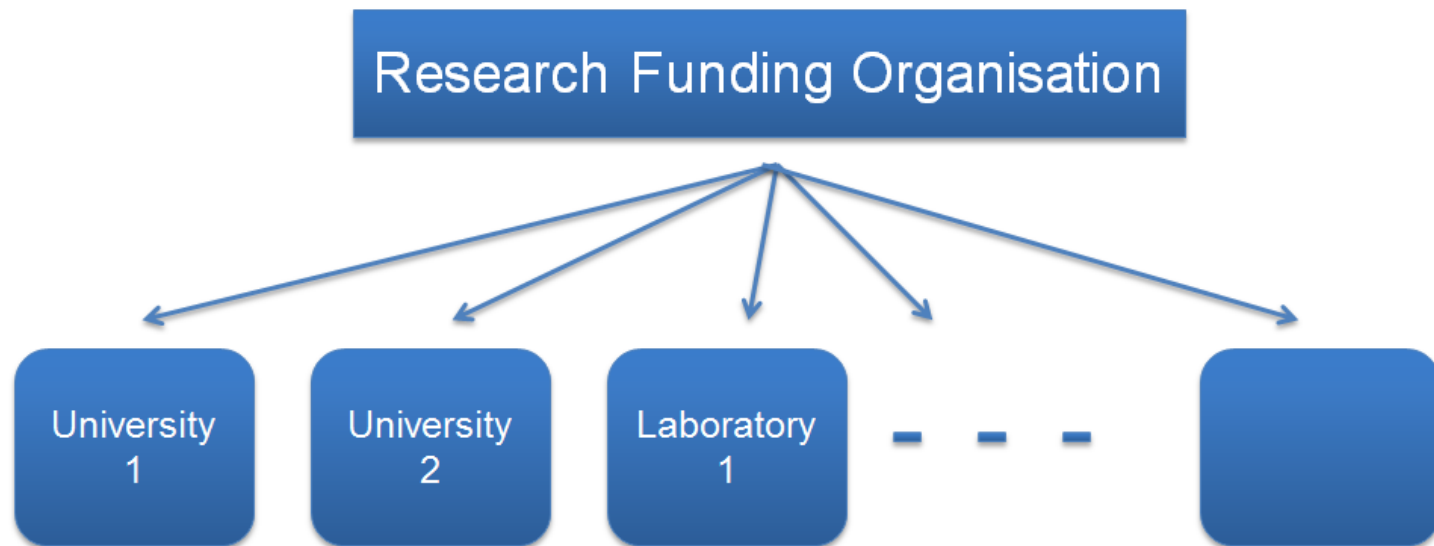
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Who can apply?

- **Single legal entity established in an EU Member State or HE Associated country.**
- **All beneficiaries must recruit at least three researchers.** They are required to host at their premises and supervise recruited researchers, or use implementing partners linked to them to do so

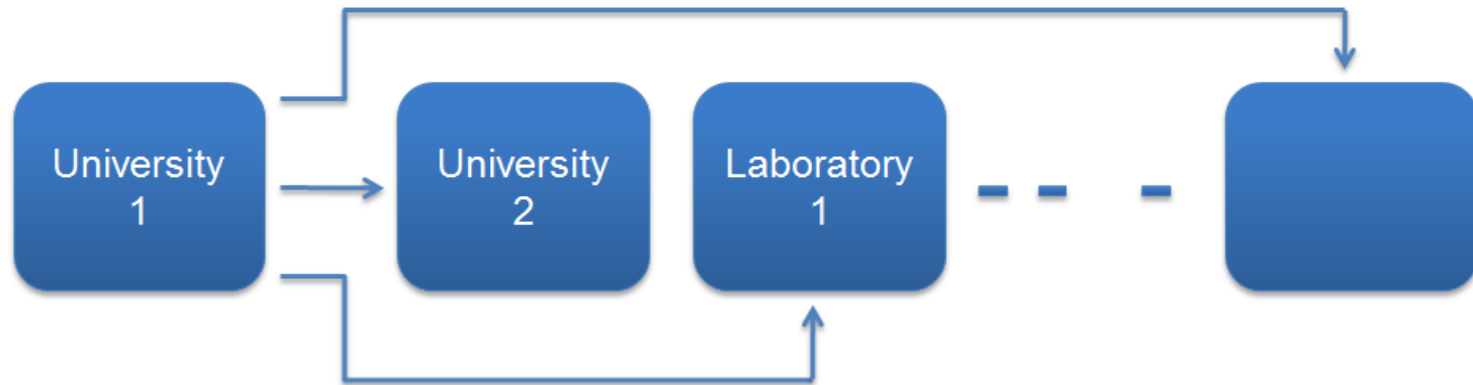
COFUND – Possible structures

1-Hierarchical



COFUND – Possible structures

2-Horizontal



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- **Co-funding**

- Max **10 M€** per beneficiary per call

- **Duration**

- **Programme**: max. 60 months
- **Fellowship**: min 3 months

- **Recruitment**

- **Euraxess**

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Eligible researchers:

- **Doctoral programmes:** researchers without a doctoral degree at the deadline of the co-funded programme's call; mandatory enrolment in a doctoral programme
- **Postdoctoral programmes:** researchers with a doctoral degree at the deadline of the co-funded programme's call
- **Any nationality**
- **Mobility rule:** must not have resided or carried out their main activity in the country of the recruiting beneficiary or implementing partner for more than 12 months in the 36 months immediately before the deadline of the co-funded programme's call

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Award criteria

MSCA COFUND: award criteria

Excellence	Impact	Quality and efficiency of the implementation
Quality and novelty of the selection / recruitment process for the researchers (transparency, composition and organisation of selection committees, evaluation criteria, equal opportunities, the gender dimension and other diversity aspects) and quality and attractiveness of the appointment conditions, including competitiveness of the salary for the standards of the hosting countries	Strengthening human resources good practices at institutional, regional, national or international level, in particular through aligning the practices of participating organisations with the principles set out by the EU for human resources development in research and innovation	Quality and effectiveness of the work plan, management structures , assessment of risks and appropriateness of the effort assigned to work packages
Quality and novelty of the research options offered by the programme in terms of science, interdisciplinarity, inter-sectorality and level of transnational mobility. Quality of open science practices	Credibility of the proposed measures to enhance the career perspectives and employability of researchers and contribution to their skills development	Quality and capacity of the host institution(s) and participating organisations (where appropriate), including hosting arrangements and extent to which they bring together the necessary expertise to successfully implement the research training programme
Quality, novelty and pertinence of the research training programme (including transferable skills, inter/multidisciplinary, inter-sectoral and gender as well as other diversity aspects)	Suitability and quality of the measures to maximise the expected outcomes and impacts, as set out in the dissemination and exploitation plan, including communication activities	
Quality, novelty and pertinence of the supervision, career guidance and career development arrangements		
50%	30%	20%

MSCA in HE – COFUND

Budget structure & Project implementation

MSCA COFUND – Unit contributions

Contributions for recruited researchers and institutional contributions

Per person-month

	COFUND allowance	Long-term leave allowance (if applicable)	Special needs allowance (if applicable)
Doctoral Programmes	EUR 2 800	EUR 2 800 x % covered by the beneficiary	Requested unit ¹ x (1/number of months)
Postdoctoral Programmes	EUR 3 980	EUR 3 980 x % covered by the beneficiary	Requested unit ¹ x (1/number of months)

Minimum remuneration applies:

EUR 2 800 for Doctoral researcher, EUR 3 980 for Postdoctoral researcher
(including both fellow's and employer's social contributions)

COFUND – Total budget of the co-funded programme

- Applicants must specify in their proposal **the total cost of their proposed programme** and in particular the amounts that will be provided for the benefit of the researchers and for the organisation(s) that will implement the programme.

COFUND – project implementation

- Each beneficiary/ implementing partner must recruit each eligible doctoral/postdoctoral researcher under an **employment contract or equivalent direct contract** with full social security coverage.
- When an employment contract cannot be provided (due to national legislation), the beneficiary may exceptionally recruit the doctoral/postdoctoral researcher under a '**fixed-amount fellowship**'. In this case, the living allowance will be halved and the beneficiary must ensure that the doctoral/postdoctoral researchers enjoys minimum social security coverage.

COFUND – project implementation

- **The selection of the researchers** must follow an open, transparent, merit-based, impartial and equitable selection procedure, with vacancies internationally advertised and published, including on the EURAXESS website. Selection must be based on international peer review for the postdoctoral programmes.
- **The training programme** shall offer a wide variety of opportunities for researchers to experience secondments (including intersectoral ones), to benefit from training in research or transferable skills, as well as from innovative and interdisciplinary elements of the proposed programme.
- Doctoral/Postdoctoral researchers should devote themselves on a **full-time basis** to the project.
- **Part-time** is allowed for personal or family reasons, with a prior agreement of the REA. Part-time work due to professional reasons can be requested by Cofund postdoctoral researchers only.