



MSCA Staff Exchanges

MSCA

Marie Skłodowska-Curie Actions

Developing talents, advancing research



Create a consortium and be mobile with your research team within industry or academia!

Azize MUSTAFA

European Research Executive Agency

Marie Skłodowska-Curie Actions



@REA_research, @MSCAactions

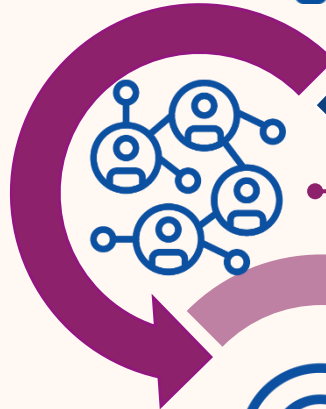
Overview



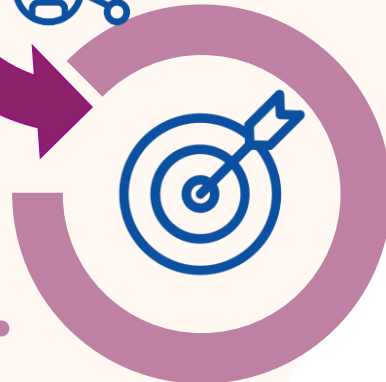
1. Main Features



2. Proposal submission & evaluation



3. Success Stories





1. Staff Exchanges Main features

Marie Skłodowska-Curie Actions (MSCA)

The MSCA have **5** main actions

Doctoral Networks

implement doctoral programmes (including joint doctorates and industrial doctorates) **by international partnerships** of organisations from different sectors. They train highly-skilled doctoral candidates, stimulate their creativity, enhance their innovation capacities and boost their employability in the long-term.

Postdoctoral Fellowships

support researchers' careers and foster excellence in research and innovation. Researchers holding a PhD can carry out their research activities, acquire new skills and develop their careers abroad, whilst developing competences in non-academic sectors and working within interdisciplinary teams.

Staff Exchanges

encourage short-term international and inter-sectoral exchanges of research and innovation staff through sustainable, collaborative projects in Europe and beyond. By doing so, they enhance knowledge and skills transfer and increase organisations' research and innovation capacities.

MSCA and Citizens

brings research and researchers closer to children, families and the public at large through the European Researchers' Night - the annual research communication and promotion event taking place at the end of September across EU Member States and Horizon Europe Associated Countries.

COFUND

co-finance regional, national and international doctoral and postdoctoral programmes for researchers' training and career development. The COFUND action spreads MSCA's best practices by setting high standards and excellent working conditions, and boosts training and international, interdisciplinary and inter-sectoral mobility.



European
Commission

Objectives



International, inter-sectoral and interdisciplinary mobility of R&I staff (“secondments”)

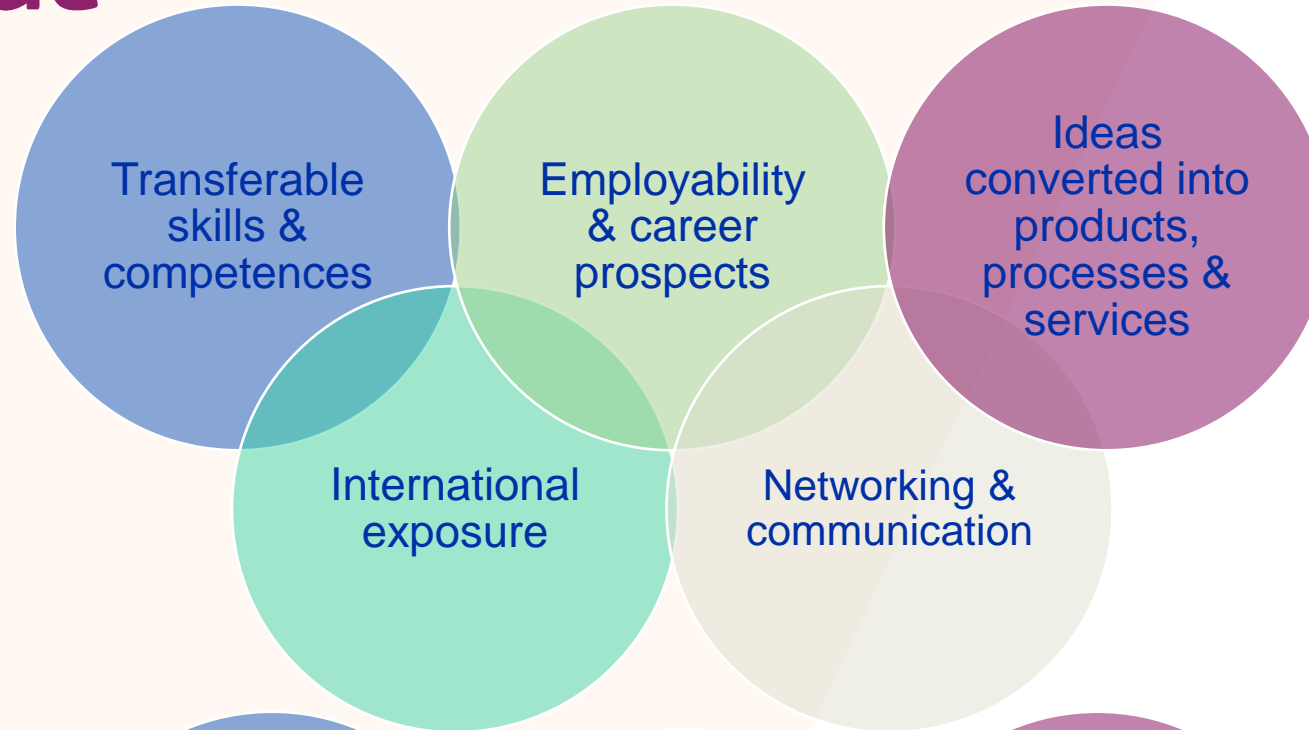
Knowledge transfer between participating organisations

Collaboration between the academic and non-academic sectors (including SMEs)

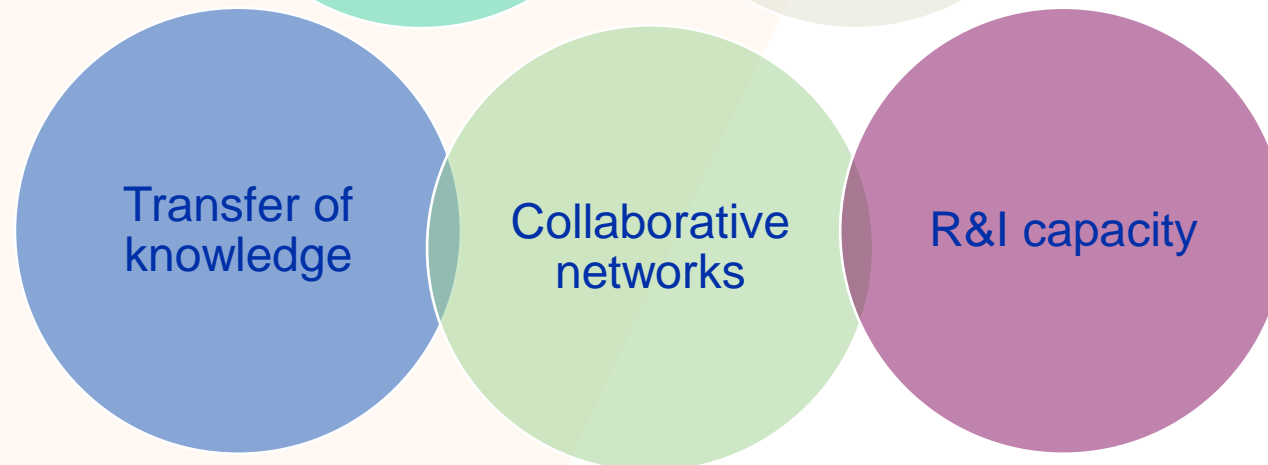
Cooperation across the globe

Added value

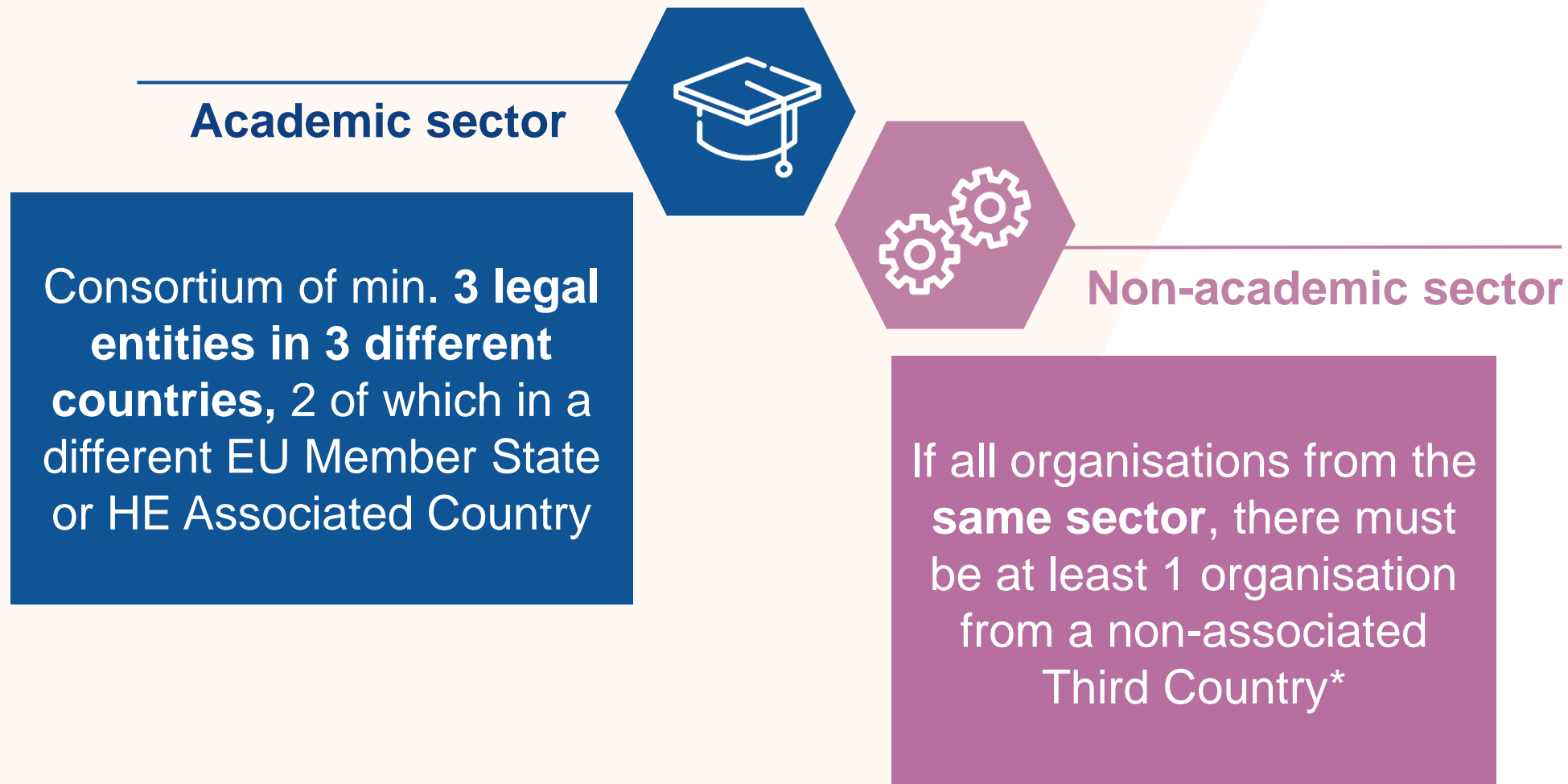
Staff members



Organisations

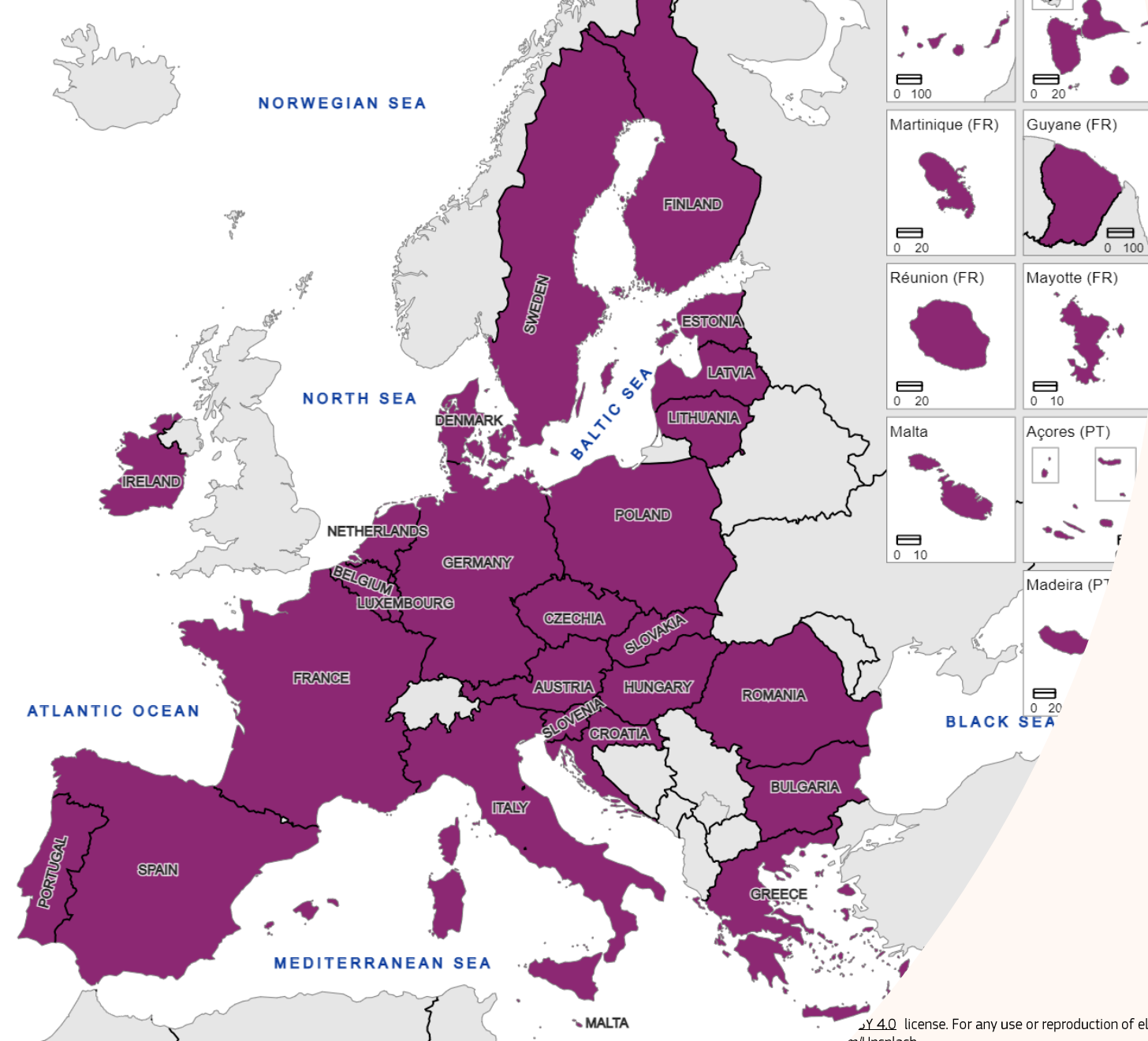


Eligible participants



* Secondments within EU MS or HE AC must be between different sectors (between academic and non-academic), except for interdisciplinary secondments, which must be limited to a maximum of 1/3 of the total implemented months.





EU Member States

Administrative boundaries: © E
Cartography: Eurostat – IM

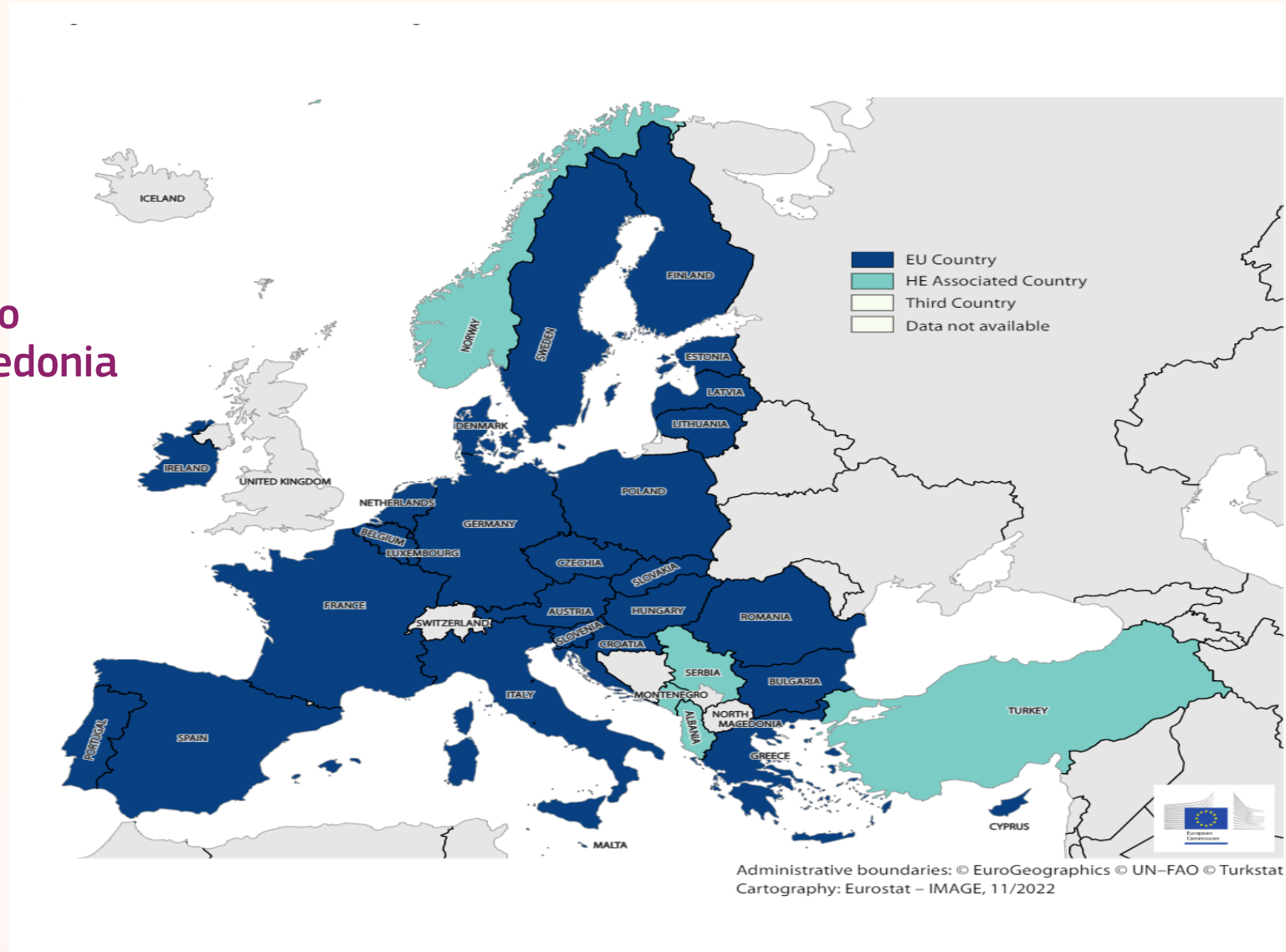
EU Member States

Third countries



1. Albania
2. Armenia
3. Bosnia and Herzegovina
4. Faroe Islands
5. Georgia
6. Iceland
7. Israel
8. Kosovo

9. Moldova
10. Montenegro
11. North Macedonia
12. Norway
13. Serbia
14. Tunisia
15. Turkey
16. Ukraine



Eligible staff



Seconded staff members



Any type of staff involved in R&I activities (researchers, administrative staff, managerial staff, technical staff)

Researchers at any career stage (e.g. from doctoral candidates to postdoctoral researchers)

Actively engaged in research and/or innovation activities for at least **1 month** prior at the sending institution

Each staff member is seconded for a period of **1 to 12 months** (may be split into several stays)

Staff needs to be devoted **full-time** to the action during the secondment

After the secondment, staff should **return to their sending institution**



Eligible exchanges

		"HOSTING" (receiving seconded staff members)			
		Academic organisation in MS/AC (1)	Non-academic organisation in MS/AC (2)	Partner Organisation in TC eligible for funding	Partner Organisation in TC non-eligible for funding
"SENDING" (sending staff members from organization)	Academic organisation in MS/AC (1)	1/3	✓	✓	✓
	Non-academic organisation in MS/AC (2)	✓	1/3	✓	✓
	Partner Organisation in TC* eligible for funding	✓	✓	✗	✗
	Partner Organisation in TC non-eligible for funding	✗	✗	✗	✗

^{1/3} This symbol refers to same sector secondments up to 1/3 of the total implemented secondments funded by the EU as long as they are demonstrated to be interdisciplinary.

* TC eligible for funding (see List of Participating Countries in Horizon Europe)



European
Commission

What does Staff Exchanges fund?



Same-sector secondments in Europe (MS/AC)

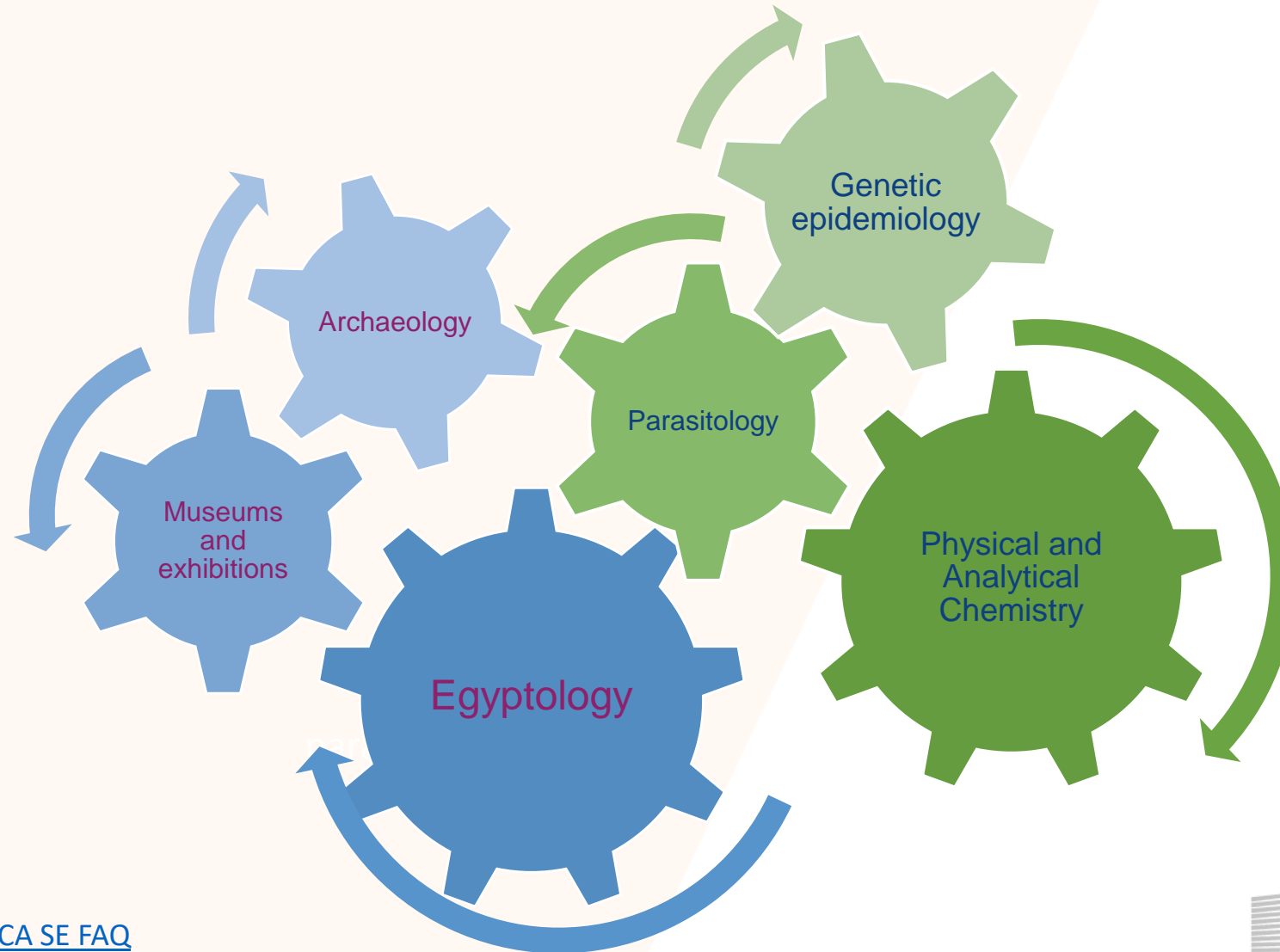


$\leq 1/3$ of the total secondments funded by the EU, if considered ***Interdisciplinary***

Interdisciplinary secondments integrate aspects from two or more different scientific disciplines.

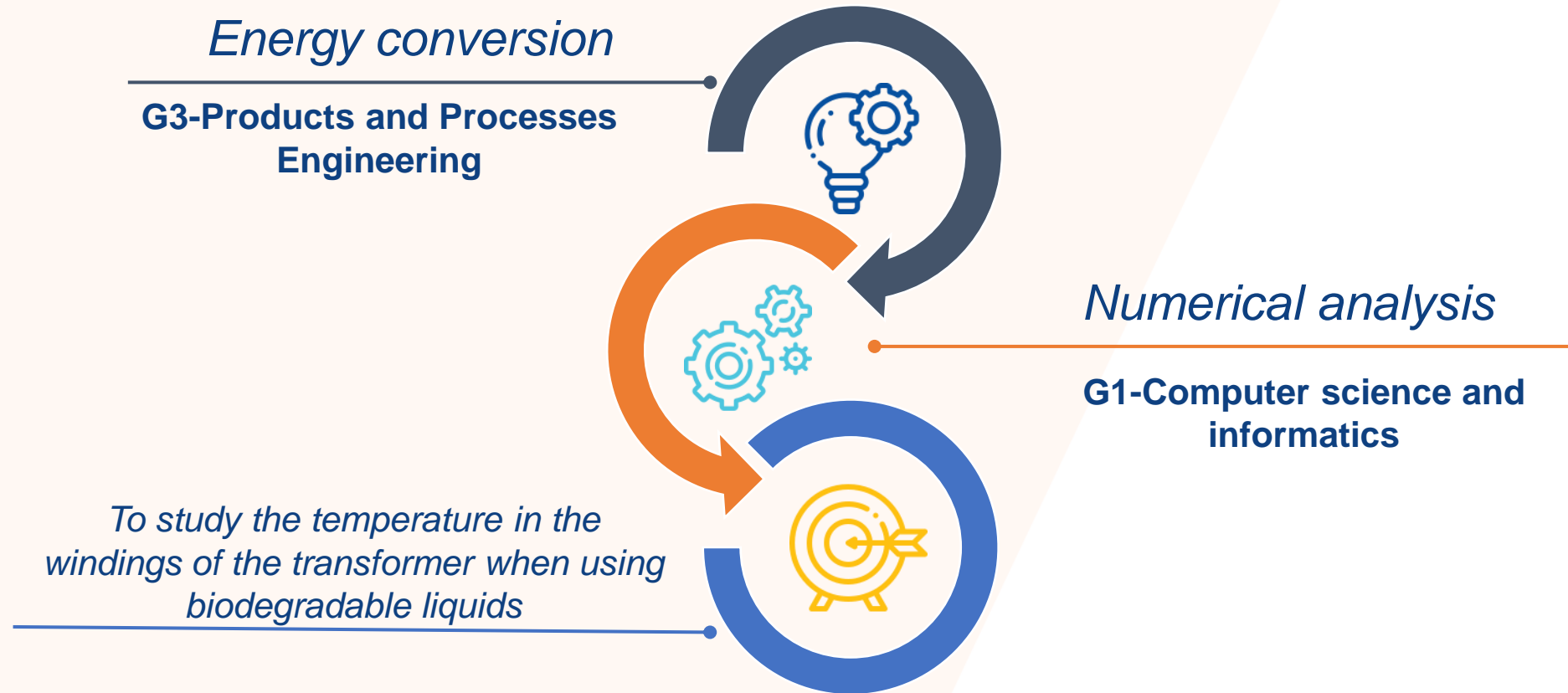
Important: **scientific panels + descriptors/first level MSCA keywords** from proposal form part A
(see [REA Website](#))

Interdisciplinary mobility explained (1)

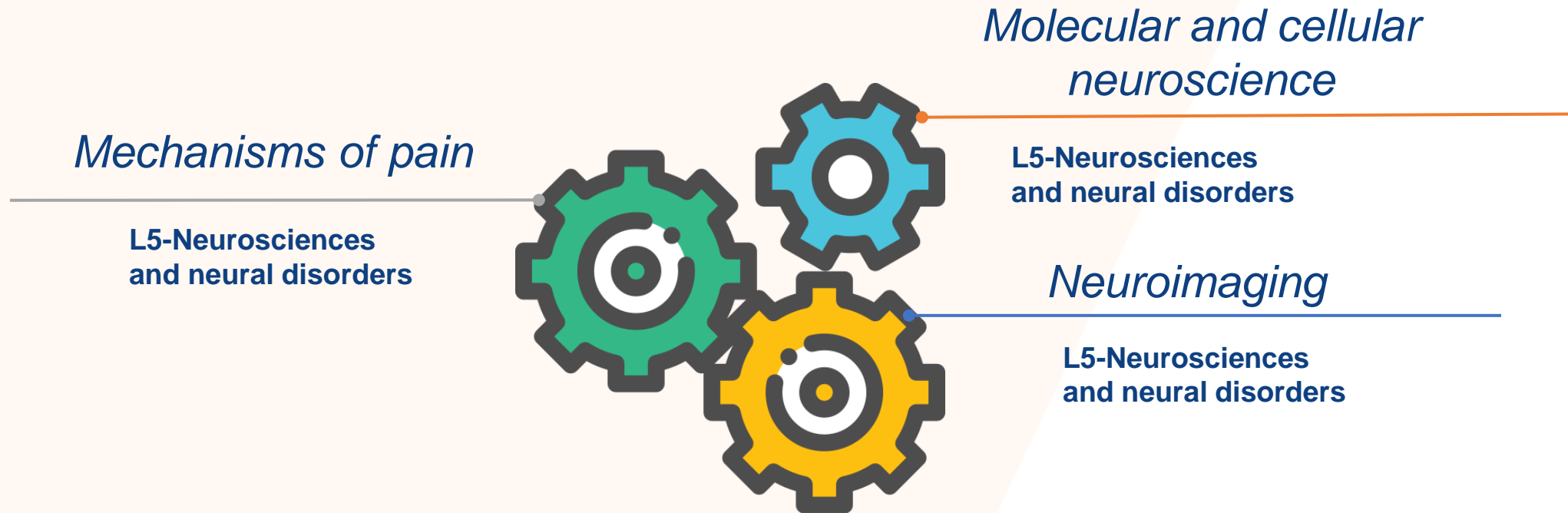


Examples taken from [MSCA SE FAQ](#)

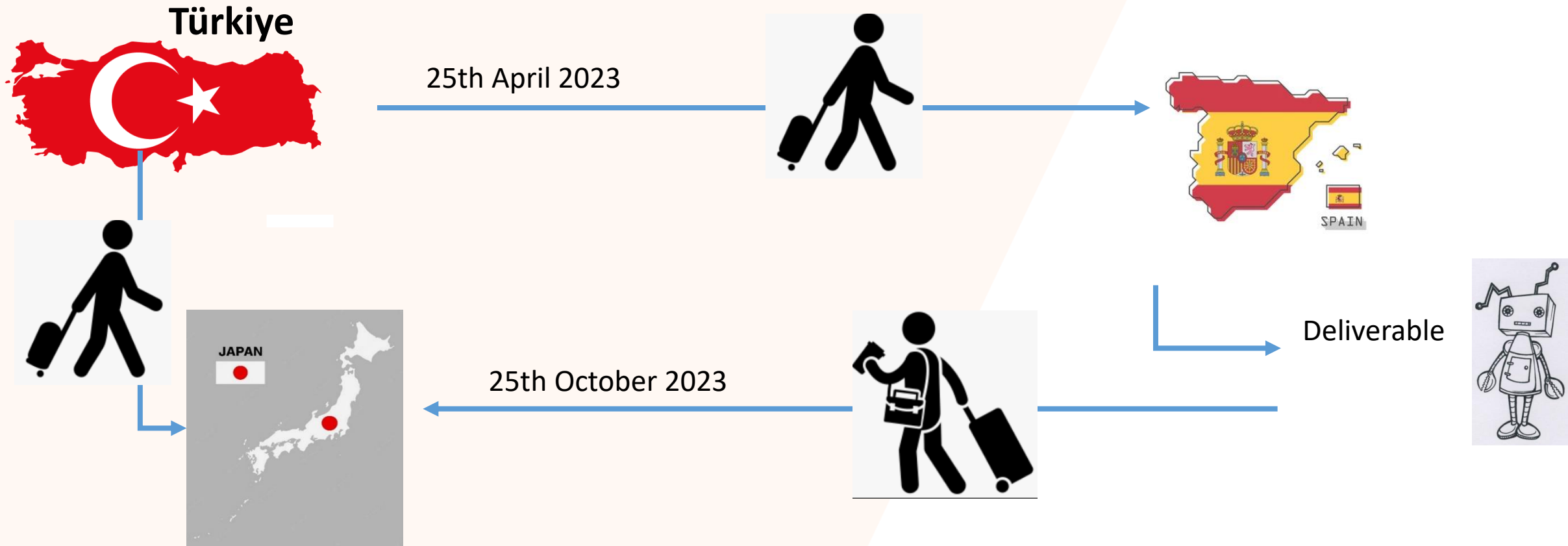
Interdisciplinary mobility explained (2)



Interdisciplinary mobility explained (3)



Example



Category B-institutional costs: Flexibility applies -> consortium agreement

Points of interest for Industry and Academia



First step in EU funding



High success rate

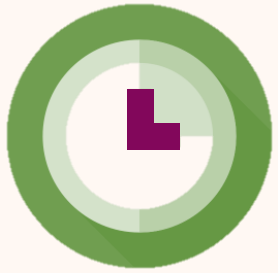


Simplified participation



EC tool on innovation support, market readability, business ready

Key features – summary



DURATION

4 years
360 PM per project



SECONDMENTS

1-12 months per staff
Interdisciplinary
secondments: same
sector, within Europe
for max 1/3 PM



UNIT COST

4600€ 2300€ - Staff
allowance
2300€ - organisation






BUDGET

EU funding
average
75,5 Mio€/call

Important Dates

← ↻ 🏠 🔍 https://ec.europa.eu/info/funding-tenders/opportunities/portal/screen/opportunities/topic-details/horizon-msca-2023-se-01-01;callCode=null;freeTextSearchKeyword=msc... A 🌐 ⚙️

 **European Commission** | **Funding & tender opportunities**
Single Electronic Data Interchange Area (SEDIA) Register

 **SEARCH FUNDING & TENDERS** ▾ **HOW TO PARTICIPATE** ▾ **PROJECTS & RESULTS** **WORK AS AN EXPERT** **SUPPORT** ▾ 

General information

Topic description

Destination


Conditions and documents

Partner search announcements

Submission service


Topic related FAQ

Get support

 [Go back](#)

General information

Programme
Horizon Europe Framework Programme (HORIZON)

Call
[MSCA Staff Exchanges 2023 \(HORIZON-MSCA-2023-SE-01\)](#)  [See budget overview](#)

Type of action
HORIZON-TMA-MSCA-SE HORIZON TMA MSCA Staff Exchanges

Type of MGA
HORIZON Unit Grant [HORIZON-AG-UN] **Forthcoming**

Deadline model
single-stage

Planned opening date
05 October 2023

Deadline date
28 February 2024 17:00:00 Brussels time

Topic description

ExpectedOutcome:
Project results are expected to contribute to the following outcomes:
For staff members

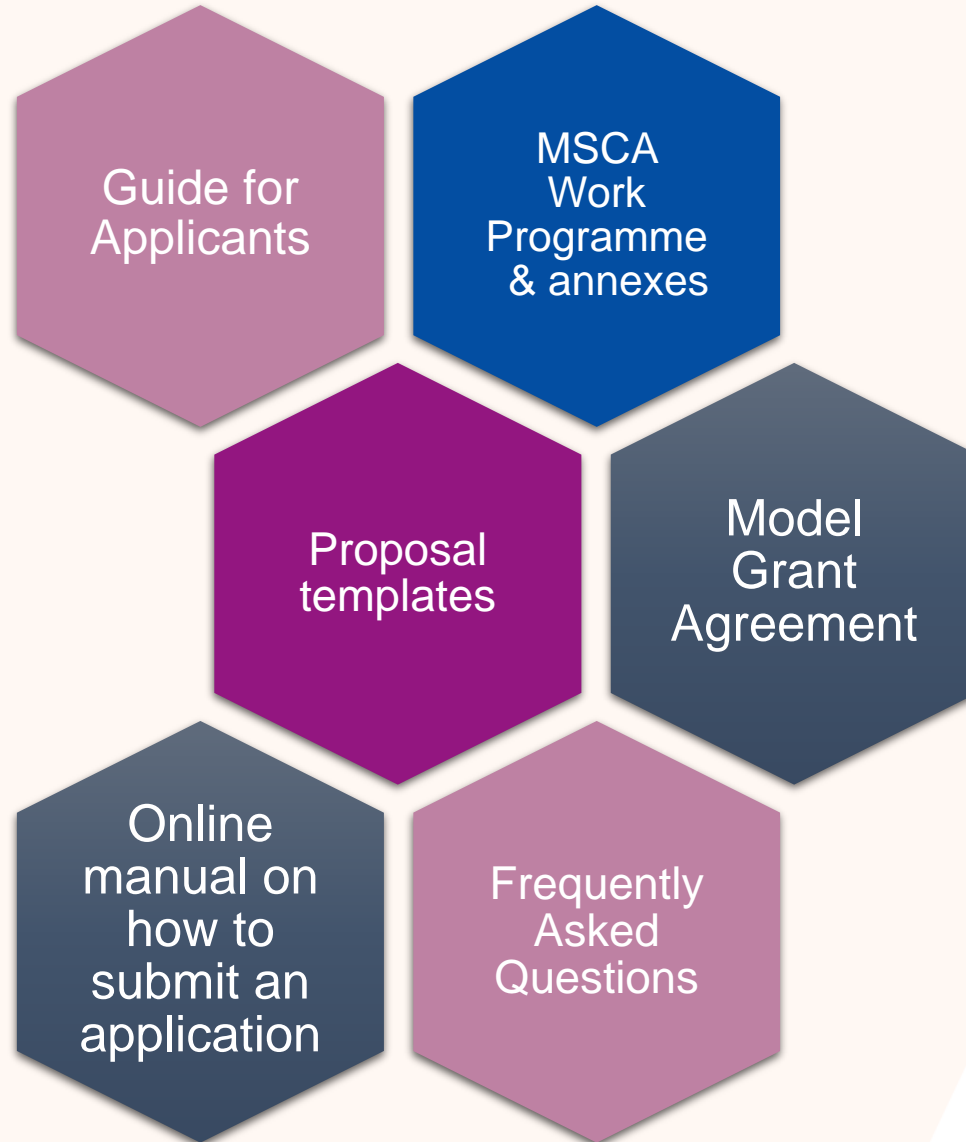
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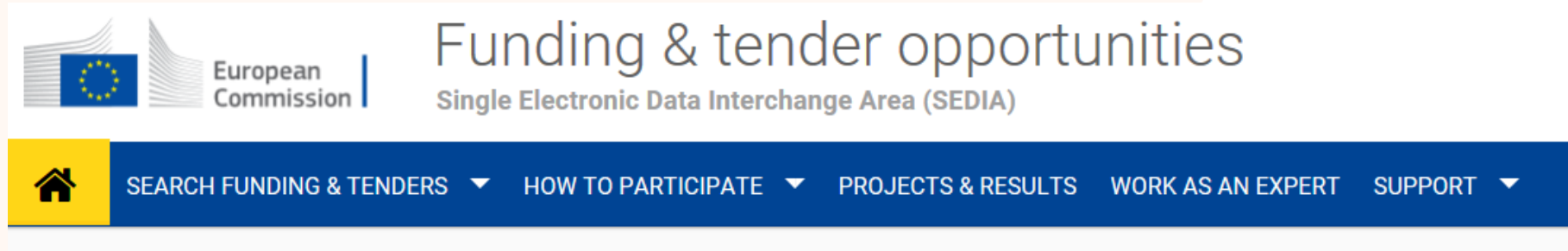
2. Staff Exchanges

Proposal submission & evaluation

Reference Documents

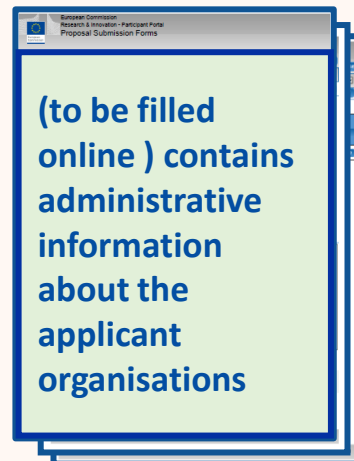


Proposal documents

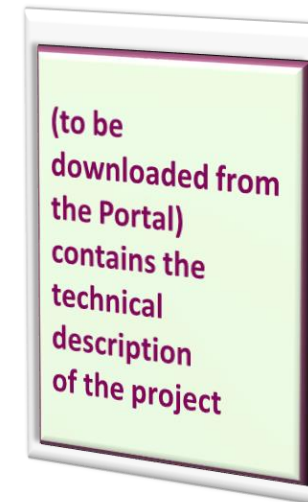


Apply here!

**Part A
(structured data)**



**Part B
(description of action)**



Evaluation criteria

Excellence	Impact	Quality and efficiency of the implementation
Quality and pertinence of the project's research and innovation objectives (and the extent to which they are ambitious, and go beyond the state of the art)	Developing new and lasting research collaborations , achieving transfer of knowledge between participating organisations and contributing to improving research and innovation potential at the European and global level	Quality and effectiveness of the work plan , assessment of risks , and appropriateness of the effort assigned to work packages
Soundness of the proposed methodology (including i3 approaches, consideration of the gender dimension and other diversity aspects, and the quality of open science practices)	Credibility of the measures to enhance the career perspectives of staff members and contribution to their skills development	Quality, capacity and role of each participant, including hosting arrangements and extent to which the consortium as a whole brings together the necessary expertise
Quality of the proposed interaction between the participating organisations in light of the research and innovation objectives	<p>Suitability and quality of the measures to maximise expected outcomes and impacts, as set out in the dissemination and exploitation plan, including communication activities</p> <p>The magnitude and importance of the project's contribution to the expected scientific, societal and economic impacts</p>	
50%	30%	20%



Evaluation

Formula for Staff Exchanges success stories



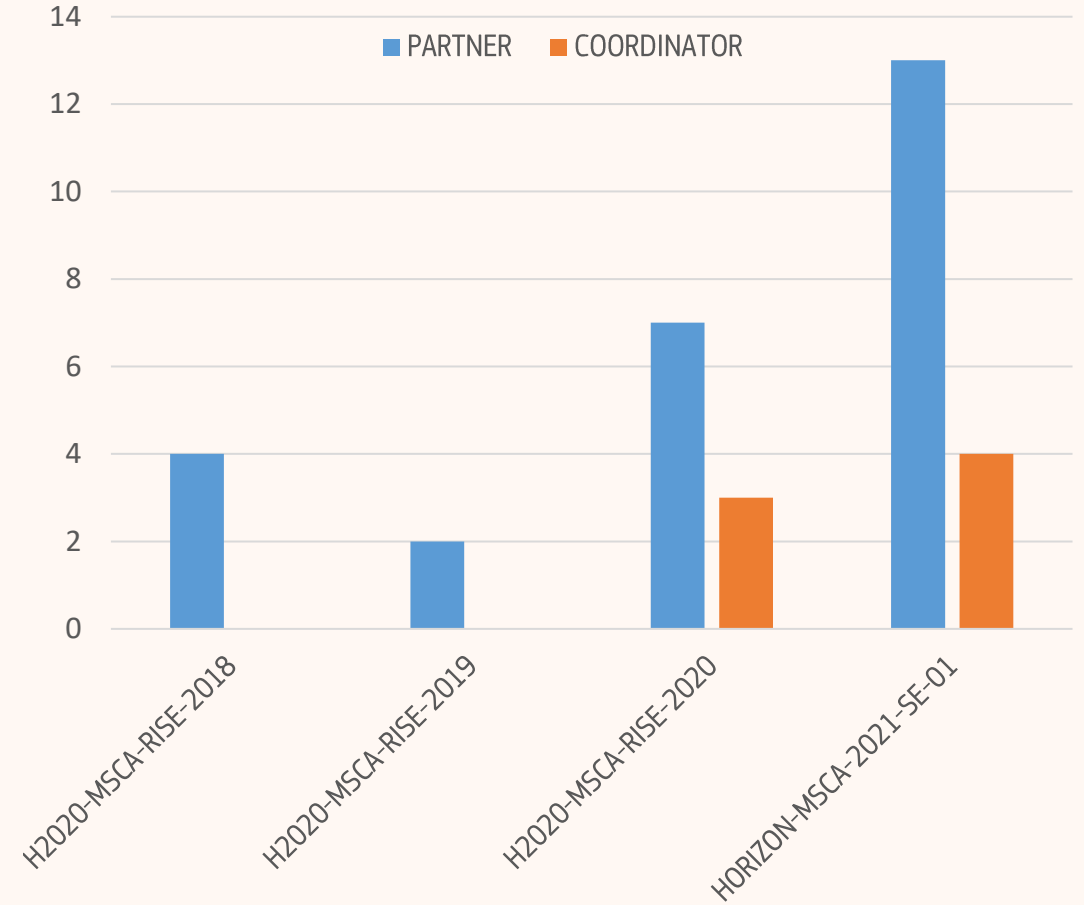
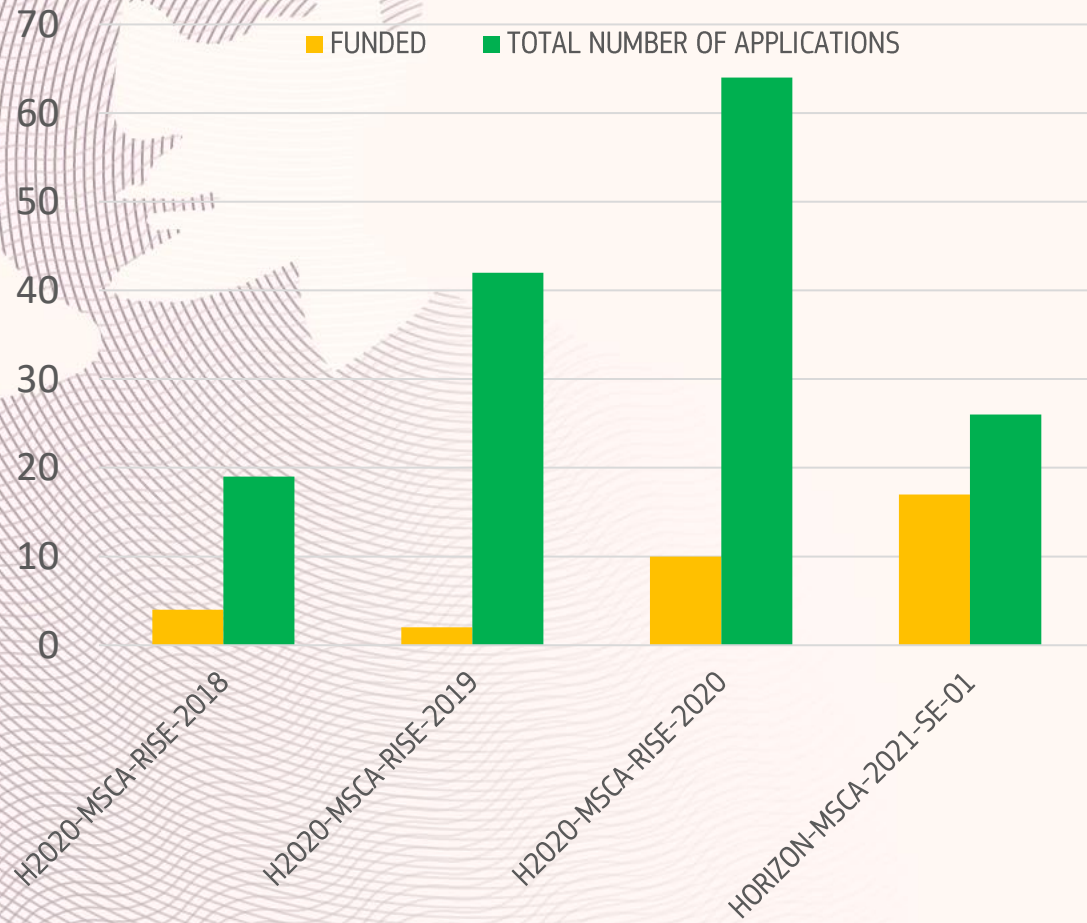
$$= (E + I) \text{Impact}$$

Excellence and Implementation are closely interlinked!



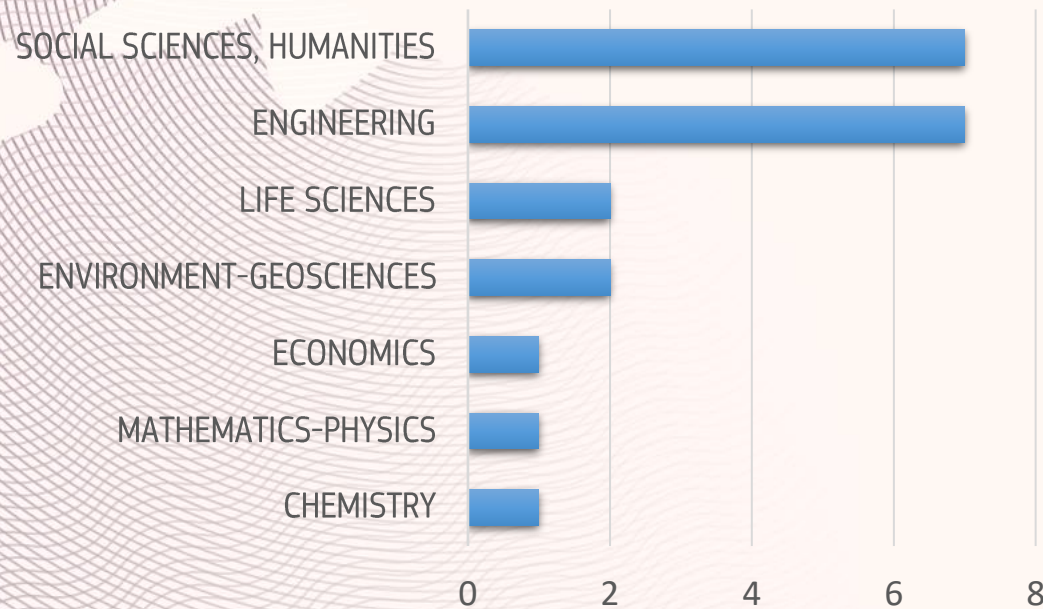
4. Success Stories

Türkiye in 2018 – 2021

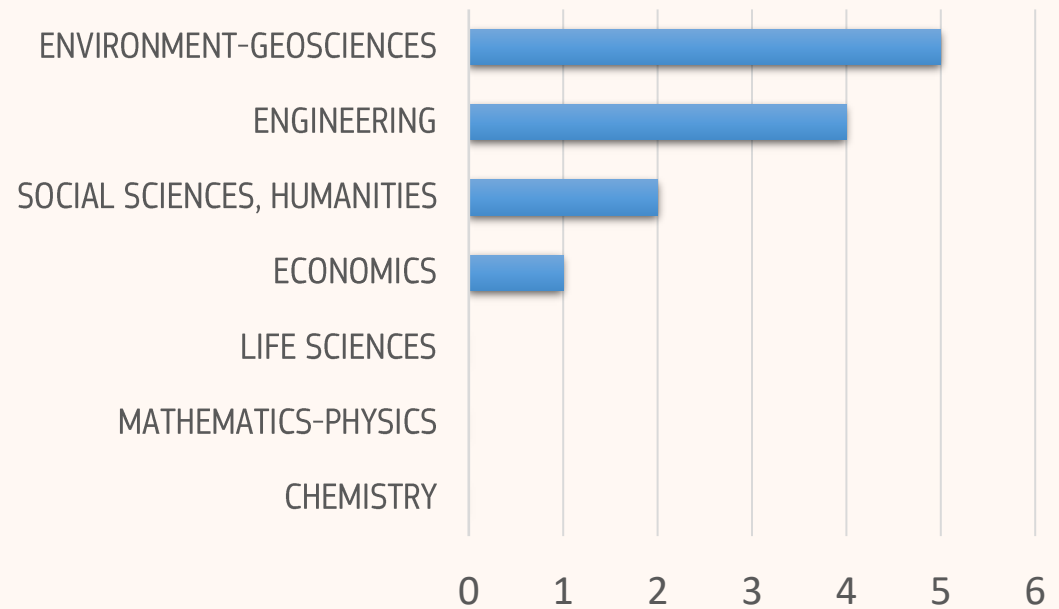


Funded Projects per Panel (2018 – 2021)

Academic



Non - Academic



Non-Academic and Academic Entities in MSCA Staff Exchanges

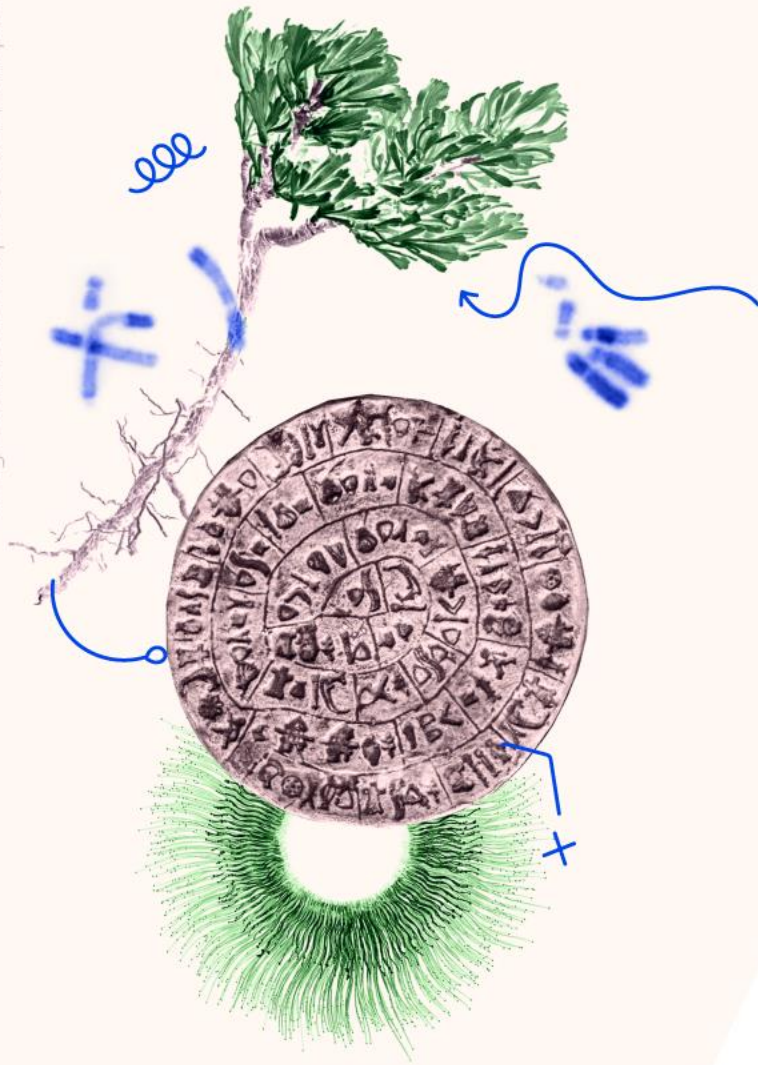
Non-Academic

Legal name of the entity	Participant Role
AKILLI TEKSTİL VE SANAYİ LIMITED SİRKETİ	Partner
ARCELIK A.S.	Partner
Balıkesir Elektromekanik Sanayi Tesisleri (BEST) A.S.	Partner
DURUKAN CONFECTIONERY INC.	Partner
EMODA YAZILIM VE DANIŞMANLIK SANAYİTİCARET LIMITED SİRKETİ	Partner
ERMETAL OTOMOTİV VE ESYA SANAYİ TİC. A.Ş.	Partner
KADIKÖY BELEDİYESİ	Partner
KASTAMONU ENTEGRE AĞAC SANAYİ VE TİCARET ANONİM SİRKETİ	Partner
Kayseri Seker Fabrikası	Partner
Toren Food Company	Partner
Tosunogullari Mob. San. Tic. A.Ş.	Coordinator
WEARONICS Teknoloji Limited Sirketi	Partner

Academic

Legal name of the entity	Participant Role
ANKARA ÜNİVERSİTESİ	Partner
BOĞAZICI ÜNİVERSİTESİ	Partner
BOLU ABANT İZZET BAYSAL ÜNİVERSİTESİ	Partner
EGE ÜNİVERSİTESİ	Coordinator
GAZİ ÜNİVERSİTESİ	Partner
İSTANBUL MEDİPOL ÜNİVERSİTESİ	Partner
İSTANBUL TEKNİK ÜNİVERSİTESİ	Coordinator
İZMİR INSTITUTE OF TECHNOLOGY	Partner
KADIR HAS ÜNİVERSİTESİ	Coordinator
MARMARA ÜNİVERSİTESİ	Partner
MIDDLE EAST TECHNICAL UNIVERSITY	Coordinator/Partner
Necmettin Erbakan Üniversitesi	Partner
SABANCI ÜNİVERSİTESİ	Partner

Keywords from Projects includes inter-sectoral collaboration in Türkiye



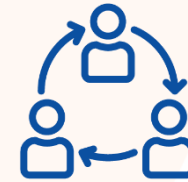
Project BIOTRAFO 823969 (RISE-2018)

Raising knowledge and developing technology for the design and deployment of high-performance power transformers immersed in biodegradable fluids

BIOTRAFO proposes a study that allows knowing the temperature in the windings of the transformer when using biodegradable liquids, which by their nature are more viscous.



685 400 EUR



- Spanish Coordinator
- 7 Beneficiaries in Europe
- 5 Third Countries partners
- 2 non-academic (2 SME) partners
- 1 non-academic Turkish beneficiary



Success stories



Thank you!

European Research Executive Agency

#MSCA #HorizonEU



@REA_research @MSCAactions

https://rea.ec.europa.eu/funding-and-grants/horizon-europe-marie-sklodowska-curie-actions_en



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