



EURAXESS

Researchers-In-Motion

MSCA 2023 Calls Conference, 27 April 2023



İZMİR INSTITUTE OF TECHNOLOGY (IZTECH)

as a

EURAXESS Service Center

How can EURAXESS assist you?



EUROPEAN RESEARCH AREA

- **January 2000:** The EU Commission (COM) decided to establish the "**European Research Area (ERA)**" as the cornerstone of the EU's future activities in this field, with the idea of unifying and giving a structure to European research policies.
- **In this context, the EU's Objective:**
 - 1- Recognition of “research” as a profession,
 - 2- Developing an attractive, open and sustainable European labor market for researchers,
 - 3- Realization of the “Free Movement of Information”, which is called the “Fifth Freedom”. Therefore, the aim is to ensure the Free Movement of Researchers.



ERA PRIORITIES

- 1- More effective national research systems
- 2- Transnational cooperation and competition
- 3- An open labour market for researchers
- 4- Gender equality
- 5- Access and circulation of knowledge



OPEN LABOUR MARKET FOR RESEARCHERS

- Remove barriers to mobility (international and inter-sectoral)
- Support mobility through initiatives (EURAXESS)
and funding (MSCA, ERC)
- Retain and attract leading talent to EU
- Make research careers more attractive
- Improve training and skills of researchers
- Improve human resources policies for researchers



OPEN LABOUR MARKET FOR RESEARCHERS - ACTIVITIES

- Charter & Code (C&C), HR Strategy for Researchers (HRS4R)
- Innovative doctoral training
- Open recruitment
- RESAVER pension fund
- **EURAXESS**
- SCIENCE4REFUGEES Initiative
- EU Mobility programmes (MSCA, ERC)



EURAXESS

- **Official definition;**

EURAXESS – *Researchers in Motion* is a unique pan-European initiative providing access to a complete range of information and support services to researchers wishing to pursue their research careers in Europe or stay connected.





EURAXESS

- Platform for researchers, universities, entrepreneurs and businesses to interact with each other.
- Provides free of charge services through EURAXESS portal to researchers and their families (<https://euraxess.ec.europa.eu/>).
- One of the largest networks gathering up-to-date practical information for the research environment, directed to mobility and career development.
- More than 650 EURAXESS Service Centers in 43 countries across Europe.
- Outreach to researchers in 9 international hubs through EURAXESS Worldwide offices.



EURAXESS INITIATIVES - 1

• EURAXESS Jobs

Free recruitment tool where researchers can find a wealth of constantly updated information on job vacancies, funding opportunities and fellowships throughout Europe.

Posting their CVs will allow recruiters to find them. Companies or research institutes can post vacancies free of charge and can search for the CVs of international top researchers.

• EURAXESS Services

Network of more than 650 Service Centres located in 43 European countries. These Centres help researchers and their family to plan and organise their move to a foreign country.

Free assistance helps researchers with a team of well-informed staff.



EURAXESS INITIATIVES - 2

• EURAXESS Rights

Provides all information regarding the “European Charter for Researchers” and the “Code of Conduct for the Recruitment of Researchers” (Charter & Code).

The Charter sets out the rights and duties of researchers, as well as their employers and funders.

The Code aims at ensuring equal treatment of all researchers in Europe and increases transparency in their recruitment.

• EURAXESS Links

Network for European researchers working outside Europe. Researchers can find extensive information about research in Europe, European policies, career opportunities in Europe, international collaboration and trans-national mobility.

Provides interactive web tools promoting networking amongst European researchers living abroad. Established in Africa, ASEAN, Australia & New Zealand, LA & C, China, India, Japan, Korea, North America.



EURAXESS SERVICES - 1

- Access to the culture of the host country / language courses
- Accommodation
- Banking
- Career development
- Day care, schooling & family related issues
- Departure conditions / formalities
- Entry conditions / visas
- Health insurance
- Medical care
- Intellectual Property Rights (IPR)



EURAXESS SERVICES - 2



- Job opportunities
- Pension rights
- Recognition of diplomas
- Research landscape
- Research funding opportunities
- Taxation / salaries
- Unemployment
- Work permit
- Others



EURAXESS IN TÜRKİYE

- Through the EURAXESS Türkiye, <https://www.euraxess.org.tr/>
- “The Scientific and Technological Research Council of Türkiye (TÜBİTAK)” is Bridgehead Organization (BHO)
- There are 4 EURAXESS Service Centers (ESC):
 - Middle East Technical University (METU)
 - İzmir Institute of Technology (IZTECH)
 - Yıldız Technical University (YTU)
 - İstanbul Technical University (ITU)





CHARTER & CODE

March 2005, the EU Commission adopted the Recommendations for “**European Charter for Researchers**” and “**Code of Conduct for the Recruitment of Researchers**”.

The **Charter & Code** consists of 40 principles which spell out the roles, responsibilities and rights of researchers as well as of their employers and funders.

The aim is to promote attractive research careers and improve employment and working conditions for researchers in Europe.

The implementation of the Charter & Code is a major component of the European Union's strategy to stimulate employment and economic growth, by creating a competitive, transparent and open labour market for researchers.



CHARTER & CODE

The European **Charter** for Researchers specifies the roles, responsibilities and entitlements of researchers as well as of employers and/or funders of researchers. Covers;

- Recognition of the profession
- Career development
- Value of mobility

The **Code** of Conduct for the Recruitment of Researchers specifies the principles and requirements that should be followed by employers and/or funders when appointing or recruiting researchers. Covers;

- Recruitment principles
- Selection criteria
- Postdoctoral appointments



HUMAN RESOURCES STRATEGY FOR RESEARCHERS (HRS4R)

- HRS4R launched in 2008 at the Rennes French Presidency Conference on Young Researchers.
- HRS4R supports research institutions, employers and funding organisations in the practical implementation of the 40 principles of **Charter & Code (C&C)** in their policies and practices.
- The implementation of the **Charter & Code** principles by research institutions render them more attractive to researchers looking for a new employer or for a host for their research project.

HRS4R

- The European Commission (COM) recognises with the

“HR Excellence in Research Award”

the institutions which make progress in aligning their human resources policies to the 40 principles of the Charter & Code, based on a customized Action Plan/HRstrategy.





HRS4R AWARDS IN TÜRKİYE



As of 27 April 2023, there are 2 institutions which have been awarded with the

“HR Excellence in Research Award”

- Middle East Technical University (METU),
on 06 August 2020
- İzmir Institute of Technology (IZTECH),
on 14 February 2023



Our best wishes for Yıldız Technical University, İstanbul Technical University, and the others, in their journey to the HR Logo.



THANK YOU...

Nurtürk HARSA



QUESTION & ANSWERS...

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