



Marie Curie Alumni Association

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Chair, MCAA Career Development Working Group

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May 09, 2025



The MCAA



*Marie Skłodowska-Curie
(1867-1934)*

- Founded in 2012, the MCAA grew to a dynamic network boasting **more than 22,000 members** . As of 2014, an AISL based in Belgium.
- Membership is free and open to any past or present beneficiary of funding under any of the past or present schemes of the European Commission's MSCA programme (fellows, supervisors, project managers...).
- Funding and support for the MCAA is provided mainly by the European Commission Directorate General for Education and Culture, while increasingly diversifying funding sources.

The MCAA provides **lifetime opportunities** :
continuous support of beneficiaries, regardless of
career path, stage, location, and research field.

The MCAA Mission & Vision



Mission:

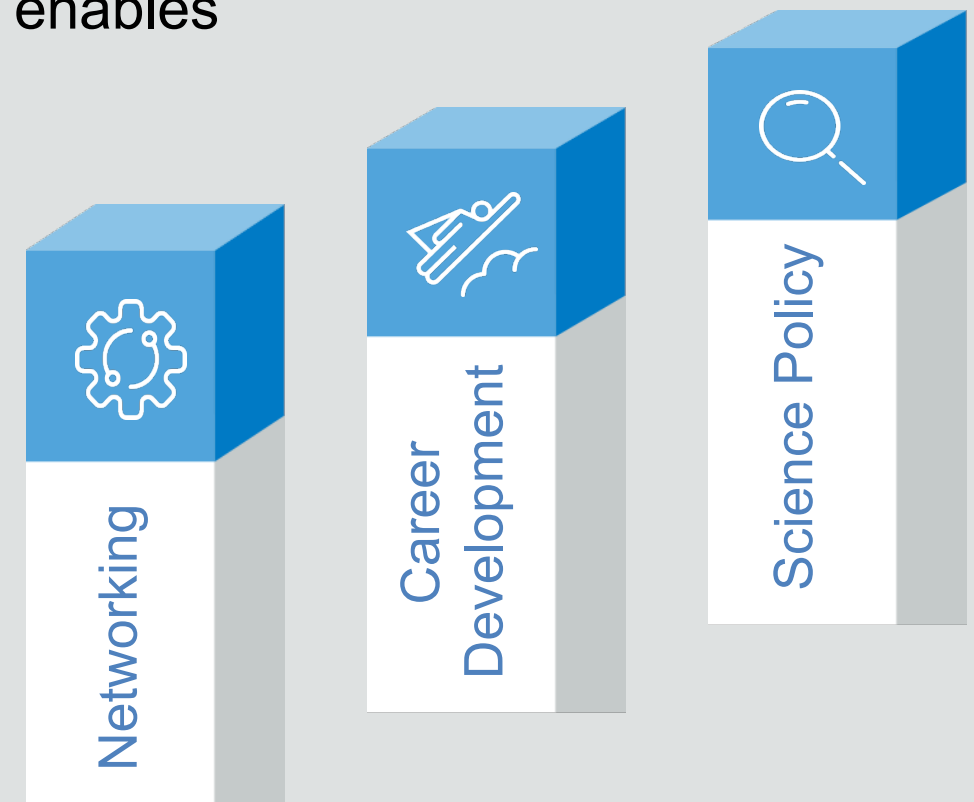
Our mission is to bring together the MSCA community, support the career development of present and past MSCA beneficiaries at all career stages, and be a voice for researchers across regions and disciplines

Vision:

Our vision is an inclusive and sustainable research environment that enables knowledge to benefit society

Goals:

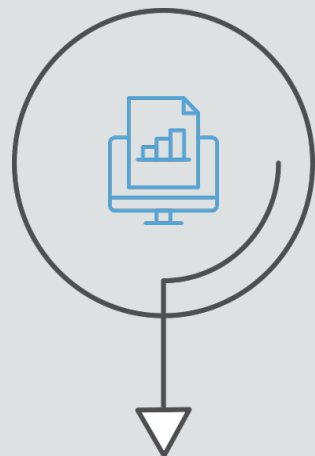
1. Connecting the MSCA community
2. Career development for MCAA members
3. Advocacy for researchers



The MCAA Services



Member Directory



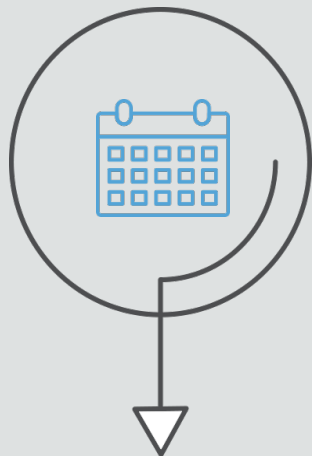
Contacts
Networking
Social

Surveys



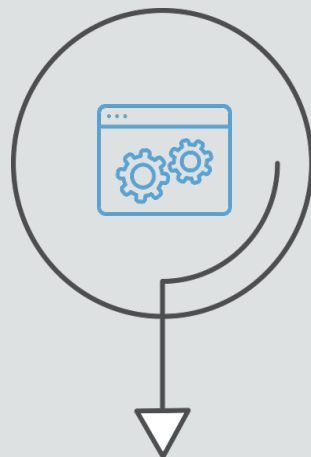
Report
Analysis
Recommendations

Events



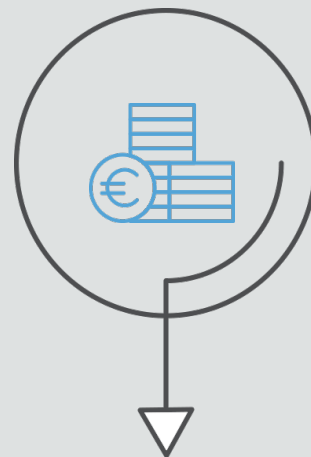
Chapters
& Working
Groups

Support & training



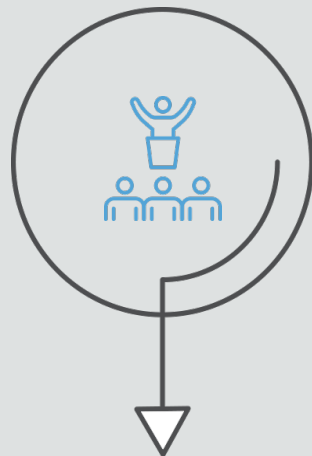
Referent
MCAA Academy
Coursera
Whistleblowing
PEP-CV

Micro -grants



MG
MGAG
MITG

Awards



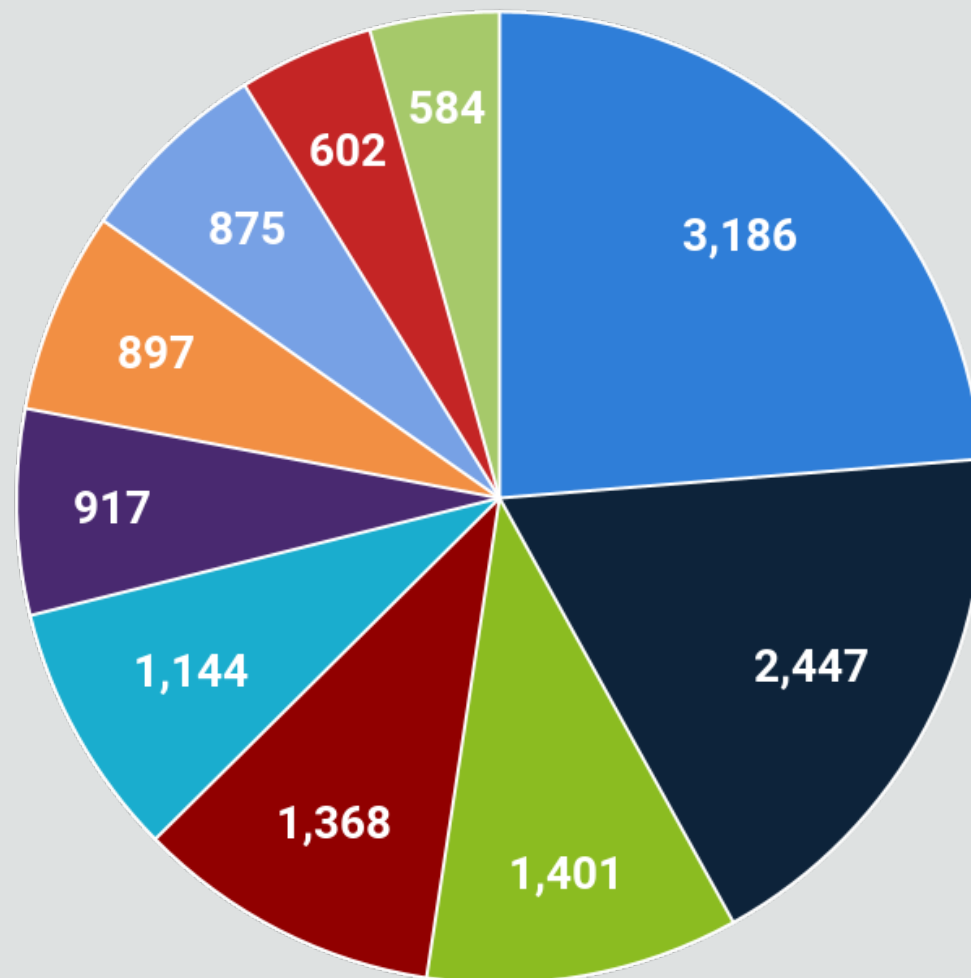
Recognition
of efforts
& achievements

The MCAA Members



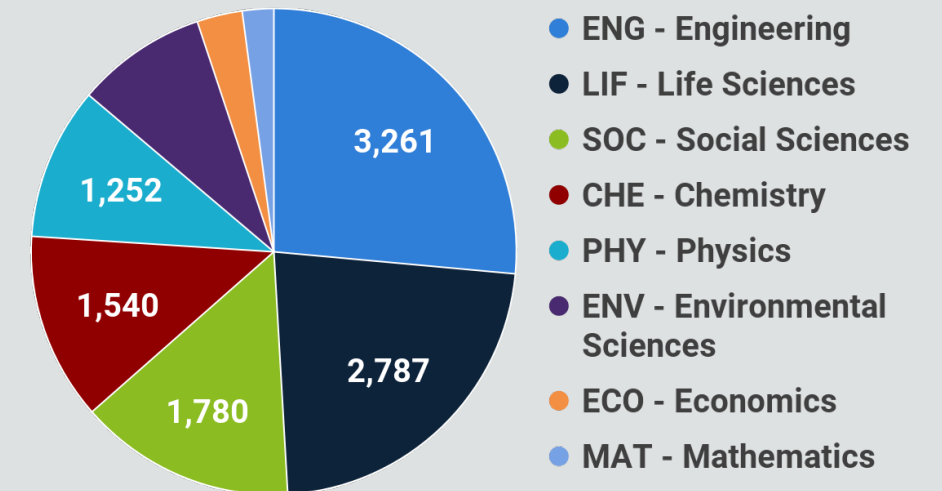
22,500+ members from 155 different nationalities

Top 10 Nationalities

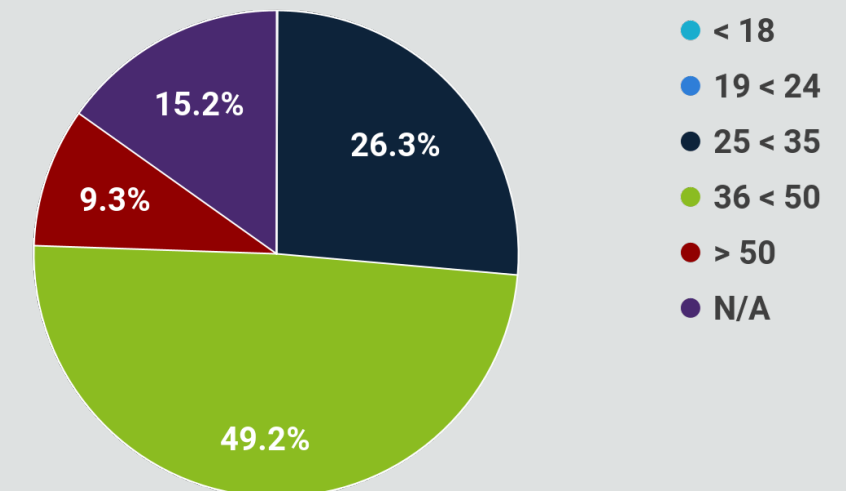


- Italy
- Spain
- Germany
- India
- France
- Greece
- China
- United Kingdom
- Portugal
- Poland

Scientific Panel



Age Representation



More information on MCAA's numbers at <https://www.mariecuriealumni.eu/charts>

The MCAA Structure



MCAA General Assembly (all members)

MCAA Board

11 voting board members

Executive Committee (5)

Ordinary Members (6)

Ex-officio

European Commission

Chapter Chairs

Working Group Chairs

MCAA Chapters (37)

Africa

Asia (5)

Europe (25)

Americas & Caribe (6)

MCAA Working Groups (11)

Policy

Research Funding

Research Management

Genders, Equity, Diversity, and
Inclusion (GEDI)

Bridging Science and Business

Science Communication

Career Development

Sustainability

Survey

Management

Information & Data Access (IDA)

MCAA Secretariat

The MCAA Board



Executive Committee (Excom)

Chair



Gian Maria Greco

Vice-Chair



Corinne Portioli

Vice-Chair



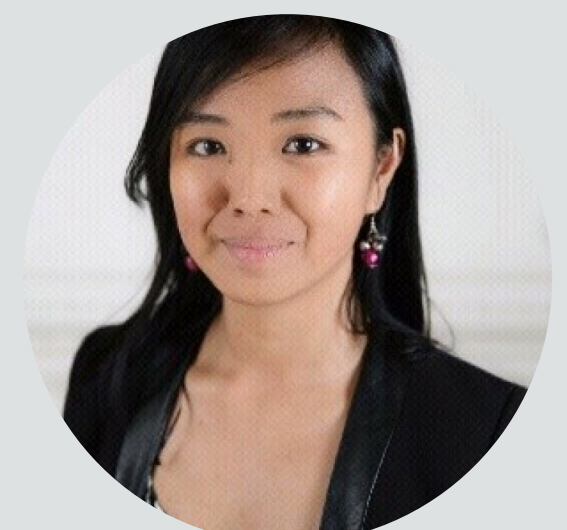
Joaquin Capablo

Treasurer



Pavlo Bazilinskyy

Secretary



Maria Magdalena
Razalan

Ordinary Board Members



Irene Castellano
Pellicena



Ornela Bardhi



Farah Islam



Virginia Helena
Albarracin

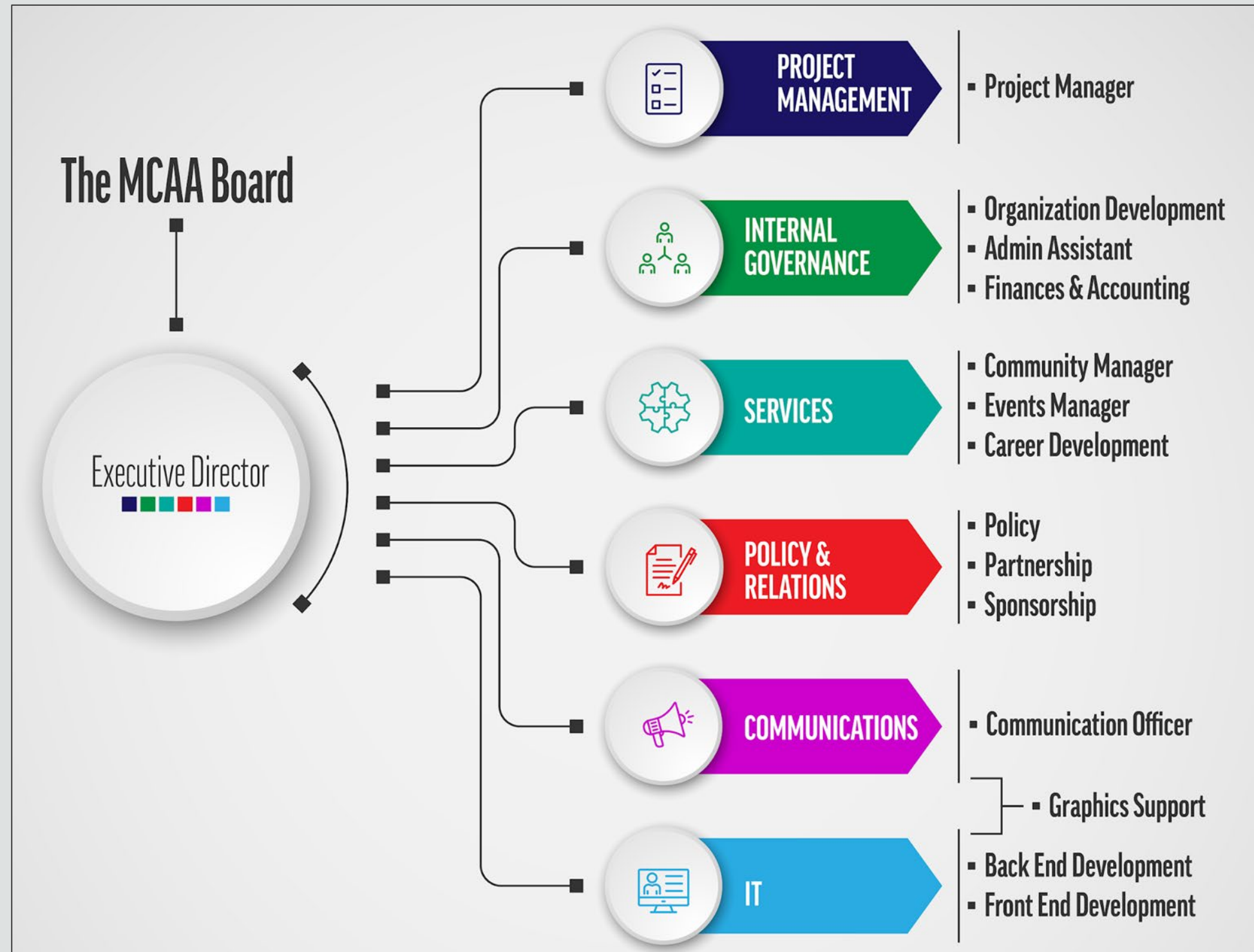


Maria Romano



Hakim Ferria

The MCAA Secretariat Structure



The MCAA Secretariat

(Operational Team)



Mostafa Moonir Shawrav
Executive Director



Attila Uderszky
Project Manager



Ruben Riosa
Communication Manager



Gledson Emidio
Community Officer



Pooja Khurana
Community Manager



Kira Keini
Communication Officer



Stéphanie Paoloni
Administrative Officer



Tereza Šímová
Policy Officer



Viktoriya Zoriy
Communication Assistant



Ketevan Jangulashvili
Administrative Assistant



Maruf Sanni Survey
Officer



Fabrizio Martina
Graphic Designer



Laura Sirabella
Admin. Assistant (Board)



Fernando Tello
IT Officer



Anna Smyk
Event Officer

Projects



CAPTAIN: Career Advancement, Policy Impact, And Networking for the MSCA CommuNity



Academic
Whistleblower



ecs

european
citizen
science



MEDNIGHT



Sustainable Careers for
Researcher Empowerment

Members, Collaborators & Partners



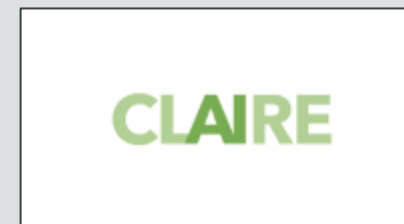
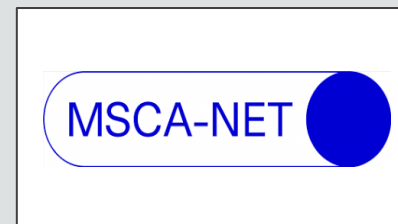
Members of



Collaborators

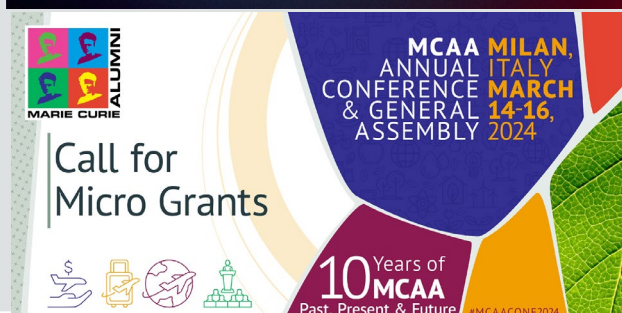
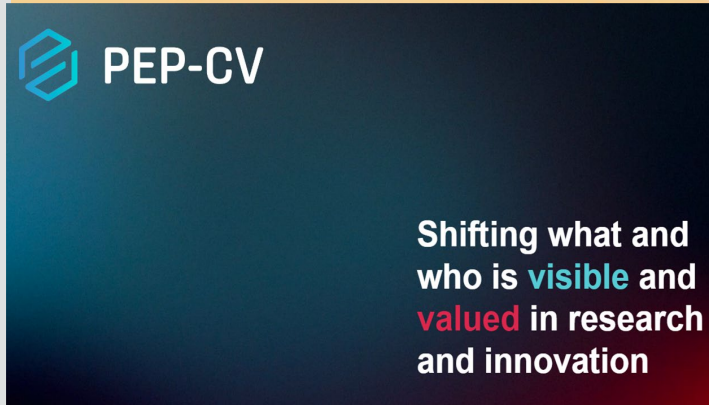
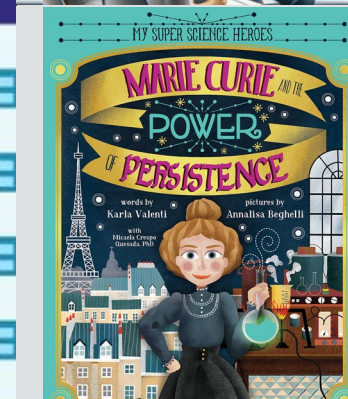


Partners



... because we never work alone !
We are an engaged community part aiming to bring value to the society through our researchers background

A plethora of activities, wide impact



Relevant contacts



Contact	contact@mariecuriealumni.eu
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MCAA Career Development Working Group



MCAA Career Development Working Group (CD-WG)

- **Scope:** This working group will focus its work on the definition of a set of activities aimed at contributing to MCAA members' continuous professional development.

Objectives:

- To identify the main areas of interest of MCAA members concerning career development.
- To organize the webinars/survey among MCAA members to understand their concerns for career development and plan follow-up events.
- To organize two flagship events of Career Development WG along with academia and Industries participation.
- To organize expert talks/webinars/workshops for career guidance, project writing, CV development, professional advancement, and job opportunities for MCAA members.
- To organize a series of webinars and interactions by professional experts on mental health, communicate best practices, how to deal with work pressure and how to balance personal & professional life.
- To arrange a few networking events with established and early-stage career MCAA members.



Working Group Activities



Some Past Events

- 23/05/2024 «**MSCA Postdoctoral Fellowship: what I know about getting one**»
Speaker: Valerio Francesco Annese
- 24/06/2024 «**How to become Entrapreneur from an Acdemic Background**»
Speaker: Matteo Agostini
- 04/05/2024 «**Career After PhD: Plasubile Fellowship and Early Career Opportunities**»
Speaker: Prof Mahesh Kumar
- 15/11/2024 «**Career Transition Between Academia and Industry**»
Speakers: Dr Zeynep Karatza, Dr. Paraskevi Yiouta-Mitra, Dr. Ilaria Sanzari





Working Group Activities Cont..

Past Events Cont...

«Empowering Careers and Forging Networks: A Marie Curie Fellow Perspective»

Speaker: Prof Dr Serdar Durdağı, BAU, Dean of Faculty of Pharmacy

Date: 31 Jan 2025, 15:00-16:00 (CET, Brussel)

Onsite Next Events:

«Next Steps: Navigating Career Growth After Graduate School and PhD «

Organized by MCAA CD WG & COOP Unit BAU

Venue : Bahçeşehir University, South Campus, Beşiktaş, İstanbul

Date: 28-30 May, 2025

Round Table Discussions 1



Career Development, Sustainable Research, and Innovation: Bridging Pathways for Gen Z through the MCAA Lens

- This roundtable convenes educators, researchers, and industry leaders to reimagine career development through the integration of sustainable research practices, AI-enhanced learning, and inclusive innovation-drawing insights from Marie Skłodowska-Curie Alumni Association (MCAA) expertise.
- Focusing on the intersection of work-integrated learning (WIL), responsible research, and digital innovation, we will examine emerging frameworks that empower Gen Z through personalized, AI-enhanced support systems, ethical mentorship, and transdisciplinary mobility.
- Core discussion themes include: (1) integrating sustainability literacy and green skills into research training and innovation ecosystems; (2) rethinking career pathways with a focus on equity, just transitions, and global mobility; and (3) discussing best practices from MSCA-funded initiatives that model adaptable, cross-sector, and scalable approaches to career development.
- Through interactive dialogue, the session will foster cross-disciplinary exchange on building ethical, adaptable, and sustainability-oriented ecosystems that equip the next generation not only for employment, but for meaningful, purpose-driven contribution in society. Attendees will gain actionable strategies to bridge education, research, and industry for a more resilient and inclusive future of work.

Round Table Discussions 2



Beyond Bullet Points: Reframing Sustainable Career Development through Narrative CVs and Peer Mentorship for Gen Z

- This roundtable invites participants to reimagine career development by embracing narrative CVs, peer mentorship, and sustainability-aligned research practices, drawing on the values of the Marie Curie Alumni Association (MCAA) and the PEP-CV community.
- We will explore how personalized, story-driven approaches can empower early-career researchers to articulate not only achievements, but also challenges, transitions, and growth.
- Key themes include: (1) the role of digital tools in supporting the co-creation of narrative CVs and reflective career planning; (2) integrating sustainability literacy and just transition values into research training and innovation; and (3) fostering meaningful peer mentoring models that build community, promote inclusion, and value diverse career paths.
- Participants will share insights and co-develop strategies for building a future-facing, ethical, and inclusive research culture-one that values both the professional and the personal journey.
- This session serves as a space to inspire, connect, and support the next generation of researchers in telling their stories and shaping a more sustainable future.



Thank you for your attention!



Marie Curie Alumni Association



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